

Some great questions to ask the interviewer

1. What are the most pressing problems that the person you hire will face?
2. What would success in this person look like?
3. Why is this position open?
4. How would you describe your style of management?
5. What are some important traits you are looking for?
6. What changes do you foresee occurring in the company over the next few years?

Some great questions you might be asked

1. What is the most important thing you've learned from your previous experience?
2. What have you learned the most from your mistakes?
3. What makes the job enjoyable for you?
4. What did you dislike the most about your last supervisor?
5. Do you prefer working alone or with others?
6. What accomplishments are you most proud of?
7. What have you done that showed initiative?
8. How would you handle situations where there are serious objections to your ideas?
9. Describe a situation where a crisis occurred and you had to shift priorities quickly?
10. When do you have the most difficulty communicating with other people?
11. What do you think are your greatest strengths? Give me an illustration.
12. What criteria will you use to decide whether the agency is the right place for you to work?
13. Why do you think we ought to hire you?
14. How do you resolve disputes?