

The Minneapolis Park and Recreation Board  
Superintendent

The Minneapolis Park and Recreation Board (MPRB) is seeking a visionary and highly accomplished leader to serve as the next Superintendent. He/she will be expected to provide high level oversight and leadership to the city's nationally renowned park system. Also known as the "City of Lakes," Minneapolis has a population of almost 400,000 with the Minneapolis-St. Paul metropolitan area, the "Twin Cities" population of over 3.5 million. It is nationally recognized as "America's most literate city," with an economy based in insurance, finance, rail and trucking services, health care and industry. Residents are proud of the rich cultural, ethnic, racial, religious and artistic experiences found in these diverse environments. The Minneapolis Public Schools reflect that diversity with more than 70 percent of the students representing communities of color. Some 100 different languages are part of this tapestry of the city.

The MPRB is a semi-autonomous body of city government founded in 1883 by legislative authority. It is governed by its own elected Board of Commissioners who direct the work of the Superintendent, Divisions and Staff. The nine Commissioners are elected every four years, serving the six designated park districts, with three elected from the City at-large.

This board appoints a full-time Superintendent who heads a staff of 485 full-time and 1200 part-time staff, with an operating budget of \$54 million and capital budget of \$12 million. The bargaining units associated with the organization include the Teamsters, International Union of Operating Engineers, International Brotherhood of Electrical Workers, American Federation of State, County and Municipal Employees, Minneapolis Professional Employees Association, Local 363, Minneapolis Building Trades, and the Police Federation.

This gold medal winning park system is comprised of 182 park properties including local and regional parks, 6,732 acres of parkland and water, 55 miles of parkway, 396

multipurpose sports fields, 200,000 boulevard trees, 49 recreation centers, 27 computer labs open to the public, and the only national urban Scenic byway in the country, the 55 mile parkway systems known as the “Grand Rounds. “ Every year, more than 15 million residents and visitors come to the regional parks, second only to the Mall of America as the most visited place in the State of Minnesota.

The successful candidate will possess at least a Bachelor’s degree in Parks and Recreation, Landscape Architecture, Business Administration, Public Administration, Program Management or a related field. Experience in the National Park Service, the Bureau of Land Management or Tribal Land Management will be considered. Experience should include at least six (6) years in parks & recreation management, or related public administration, including thorough experience in a senior management or executive role in an urbanized setting or large suburban environment where high-quality parks and recreation service to a diverse population are common factors. A non-traditional candidate from a non-park related organization who has executive management experience with public, private or non-profit employers will be considered. Service in large, complex organization serving a community with a minimum population of 250,000 is desirable. Related advanced degrees and certifications will be viewed favorably. The successful candidate will have superior executive leadership, board relations, communication skills and client/customer service skills. He/she will possess exceptional interpersonal relations and team-building abilities with a dynamic approach to problem solving.

The next Superintendent will have demonstrated successful experience in developing and maintaining social, recreational and special population program delivery systems. He/she must have exceptional collaborative and consensus-building skills, with a record of pursuing and maintaining cooperative relationships with excellent private/public partnerships. The starting salary and benefits are competitive, depending upon the experience and qualifications of the successful candidate, with an anticipated starting range of low to mid \$100’s. Compensation for public officials in Minnesota is subject to a salary cap based on a percentage of the Governor’s salary. MPRB offers generous and

competitive benefits for this position including relocation as well as the opportunity to live and work in one of the most dynamic, challenging and culturally rich communities in the country. Other benefits are negotiable.

To Apply: Please submit your resume ASAP online to the Waters Consulting Group by visiting [www.watersconsulting.com/recruitment](http://www.watersconsulting.com/recruitment) for more details on the position. This position is open until filled with the first review date of July 30, 2010 with the semifinalists selected in August with in-person interviews in Minneapolis in the September/October timeframe.

**The Minneapolis Park and Recreation Board and Waters-Oldani Executive Recruitment will endeavor to maintain confidentiality and privacy within the confines of applicable laws.**

**MPRB is an Equal Opportunity Employer and values diversity at all levels of its workforce!**