

## **MRPA Aquatic Section Meeting Minutes**

### **Thursday, October 27th, 2011 10:00 a.m. to Noon**

St. Croix Bluffs Regional Park

- Attendance – Steve Skinner, Cory Hinz, Lori Meyers, Jenny Garvey, Ann Mosack, Cheryl Korman, Stacy Clausen, Nate Rosa, Bri, Aaron Hunter, Corrine Mitchell
  - Swim Lesson Update – Jenny Garvey will take what she has developed to the board in Dec. Program training of new staff vs experienced staff was discussed and the amount of hours spent which is around 30-40. Another idea was to have station training of kicks, arms, etc and that way the students get to know all instructors and not attached to one.
  - Aquatics Conference – we had 38 registered. Survey was sent out and majority would like it to return to the fall timing with the annual conference. The round table portion was very well received and felt the time could have been a bit longer for each one. Topics covered were well received too.
    - i. 2012 conference planning will be Steve Skinner, Ann Mosack and Nate Rosa. We will try to have a track within the annual conference and one or two workshops throughout the year. Ideas for these please pass along to the committee
    - ii. [sskinner@ci.apple-valley.mn.us](mailto:sskinner@ci.apple-valley.mn.us)
    - iii. A few ideas are HR and data practices, swim lesson program, legal issues, auditor, new recreation/mentoring
  - Board Updates- Michelle went over the board meeting as new board members will start in January, they are working on the strategic plan and approved the 2012 budget.
  - Water Advisory Committee Update – nothing to update
  - Opening/Closing dates and procedures for staff
  - Staff retention and changing workforce – millennial are a new generations with new challenges – mainly having to be told EXACTLY what to do – how to do it.
2. 2011-2012 Meeting Schedule
- November 17 – Bloomington
  - December 15 – St Louis Park – potluck; conference planning
  - January 19 – US Aquatics –Delano; conference planning
  - February 16 – Minnetonka – swim lesson program status update
  - March 15 – Anoka County
  - April 19 – Monticello
  - May 17 – workshop for seasonal staff to attend as well